# Shape Description automatically generated with low confidence

# Equality and diversity monitoring form

**Lichfield Cathedral** wants to meet the aims and commitments set out in its equality policy. This includes not discriminating under the Equality Act 2010, and building an accurate picture of the make-up of the workforce in encouraging equality and diversity.

The organisation needs your help and co-operation to enable it to do this, but filling in this form is voluntary.

Please return the completed form marked ‘Strictly confidential’ to **Jane Hardy at** [**jane.hardy@lichfield-cathedral.org**](mailto:jane.hardy@lichfield-cathedral.org)

**Gender**

|  |  |
| --- | --- |
| Man |  |
| Woman |  |
| Intersex |  |
| Non-binary |  |
| Prefer not to say |  |
| If you prefer to use your own term, please specify here |  |

**Are you married or in a civil partnership?**

|  |  |
| --- | --- |
| Yes |  |
| No |  |
| Prefer not to say |  |

**Age**

|  |  |  |  |
| --- | --- | --- | --- |
| 0-19 |  | 65-74 |  |
| 20-34 |  | 75+ |  |
| 35-49 |  | Prefer not to say |  |
| 50-64 |  | Not known |  |

**What is your ethnicity?**

Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong. Please tick the appropriate box

***White***

|  |  |  |  |
| --- | --- | --- | --- |
| English |  | Irish |  |
| Welsh |  | British |  |
| Scottish |  | Gypsy or Irish Traveller |  |
| Northern Irish |  | Prefer not to say |  |
| Any other white background – please write in |  |  |  |

***Mixed/multiple ethnic groups***

|  |  |  |  |
| --- | --- | --- | --- |
| White and Black Caribbean |  | Prefer not to say |  |
| White and Black African |  | Any other mixed background, please write in |  |
| White and Asian |  |  |  |

***Asian/Asian British***

|  |  |  |  |
| --- | --- | --- | --- |
| Indian |  | Chinese |  |
| Pakistani |  | Prefer not to say |  |
| Bangladeshi |  | Any other Asian background, please write in |  |

***Black/ African/ Caribbean/ Black British***

|  |  |  |  |
| --- | --- | --- | --- |
| African |  | Prefer not to say |  |
| Caribbean |  | Any other Black/African/Caribbean background, please write in |  |

***Other ethnic group***

|  |  |  |  |
| --- | --- | --- | --- |
| Arab |  | Any other ethnic group, please write in |  |
| Prefer not to say |  |  |  |

**Do you consider yourself to have a disability or health condition?**

|  |  |  |  |
| --- | --- | --- | --- |
| Yes |  | Prefer not to say |  |
| No |  |  |  |

What is the effect or impact of your disability or health condition on your ability to give your best at work? Please write in here:

The information in this form is for monitoring purposes only. If you believe you need a ‘reasonable adjustment’, then please discuss this with your manager, or the manager running the recruitment process if you are a job applicant.

**What is your sexual orientation?**

|  |  |  |  |
| --- | --- | --- | --- |
| Heterosexual |  | Prefer not to say |  |
| LGBTQ |  | If you prefer to use your own term, please specify here |  |

**What is your religion or belief?**

|  |  |  |  |
| --- | --- | --- | --- |
| No religion or belief |  | Muslim |  |
| Buddhist |  | Sikh |  |
| Christian |  | Prefer not to say |  |
| Hindu |  | If other religion or belief, please write in |  |
| Jewish |  |  |  |