



LICHFIELD
CATHEDRAL

Lay Vicar

Job and Person Specification

Job Title

Lay Vicar Choral

Reporting to

Director of Music

Responsible For:

Supporting the mission of the Cathedral in its core purpose of offering worship to almighty God by maintaining the long and distinguished tradition of Cathedral music and singing with the choristers in the daily choral services.

The Mission of Lichfield Cathedral

Lichfield Cathedral is called to live and proclaim the transforming love of God. Through the fullness of its life in the spirit, it seeks to be a sign of the friendship and freedom that God in Jesus Christ has given the whole world to enjoy.

The Cathedral is embarking on a major period of fundraising with the aim to raise £20 million for the regeneration of the Cathedral and the Close over the next ten years. Alongside this, the Cathedral has an ambition to increase the number of people attending services, increase the number of visitors and through positive engagement deliver high standards of support and care to our congregation, pilgrims and visitors.

The Strategic Vision of Lichfield Cathedral – Key Priorities

- A Cathedral for the Future
- A Cathedral for Worship
- A Cathedral for Pilgrims
- A Cathedral for the Community and the Diocese.

'Future, worship, pilgrims, community, and diocese are all good words to inspire the presentation and direction of Lichfield Cathedral as a place that is keen to reach out, welcome, partner and provide a home for some of the deepest and enriching encounters human beings make and search for.'

The Very Rev'd Adrian Dorber, Dean of Lichfield

Main Job Purpose

Lay Vicars should attend all Services and rehearsals sung by the Cathedral Choir in the Cathedral and, after consultation, any other engagements approved by Chapter.

Principal Areas of Accountability

- To ensure the highest quality of singing and conduct whilst representing the Cathedral.

Job Activities

The following activities will be undertaken by the post holder:

- The usual pattern will follow this schedule during the Cathedral School term times, the week leading up to Christmas, and Holy Week, although there may be changes from time to time according to necessity.

Day		Rehearsal	Service
Tuesday, Wednesday, and Friday	Evensong	17:00	17:30
Sunday	Eucharist	09:50	10:30
	Evensong	14:50	15:30

- For those post holders working as a job share - the weekday services will be arranged such that a regular weekly schedule of 2 days on and 1 day off is worked and for the Sundays it is a termly schedule of 2 Sundays on and 1 Sunday off
- To participate in a series of recitals (either as concerts or services) up to 6 times per year in churches in the Diocese (which may include Lichfield Cathedral)
- To attend rehearsals having already prepared the repertoire
- To attend a 30 minute rehearsal up to three times per term after the Sunday morning Eucharist
- To secure a deputy from the Director of Music’s approved list for any leave of absence you require, excepting in an emergency
- To sing on major Feast days – Advent Carol services, Christmas by Candlelight, the two principal Christmas Carol services, Christmas Day Eucharist, College of Canons, Ash Wednesday, Maundy Thursday, Good Friday, Easter Day and the final Sunday of the academic year (with time off in lieu if not a normal singing day)
- To participate in approved special functions and outside engagements (for which a fee may be payable)
- To undertake an annual review
- To undertake regular safeguarding training as requested
- To undertake DBS checks as requested
- To undertake other tasks and training reasonably related to your job, at the request of the Director of Music

Person Specification

- Committed to the Cathedral’s Christian ethos, vision and ministry
- Communicant member of the Church of England or church in communion with it
- Experience of singing in choirs
- Enthusiastic and energetic
- Keen to pursue personal professional development as a singer
- Punctual and reliable
- Familiar with the Church’s Liturgy, especially in its musical expression

I confirm that I have received a copy of the job description set out above.

Signed: **Date:**
(employee)

Signed: **Date:**
(on behalf of Lichfield Cathedral)